

ORGANIZATIONAL PLAN OF ACTION

Create a strategy and an organizational plan for your future

- Involves the development of every level of an organization
- Identifies the bedrock of an organization
- Focuses on validity and future success of the organizational strategy
- Identifies competitive advantage and future strategy
- Develops the pathway to organizational excellence
- Focuses on an organization's multi-faceted source of energy

ONE: Core Values

Shared Organizational Values
Core Value Statement
Statement of Organizational Values

FOUR: Organizational Development Plan

Critical Success Factors
Top Three Critical Success Factors
Overall Organizational Objectives
Top Three Organizational Objectives

TWO: Future, Heart, and Soul

Organizational Dream List
Vision Worksheet and Statement
Organizational Vision Statement
Purpose Worksheet and Statement
Organizational Statement of Purpose
Mission Worksheet and Statement
Organizational Mission Statement

FIVE: Future Implementation

Immediate Action Plan
Financial Projections and Budget
Key Function Reports Required
Organizational Tracking System
Performance Tracking Meetings

THREE: Sustainable Foundation

Product and Service Uniqueness
Unique Value Proposition
Core Competencies
Key Functions
Core Concept and Operational Model
Organizational Strategy

SIX: People, Talent, and Skills: The Driving Force

Current Organizational Structure
Future Organizational Structure
Organizational Development Needs
Organizational Development Plan
Individual Development Needs